

**Jim Thorpe ES**  
**School Organizational Team Minutes**  
**September 13, 2022**  
**3:45 pm (Virtual)**

**School Organizational Team Members:**

Julia Kara, Licensed Personnel Member-  
Heather Taylor, Licensed Personnel Member  
Karen Berney, Support Staff Member  
Briana D’Orsi, Parent Member- Not Present  
Nicole Avitea, Parent Member- Not Present  
Amanda Davis, Principal

Aaron Walker, Assistant Principal  
Jessica Bennett, Licensed Employee  
Leah Ware, Licensed Employee  
Rick Sparrow, Licensed Employee  
Teresa Garzon, Family Engagement Speaker  
Qamarah Engram, Licensed Employee

This meeting agenda is posted publicly on the school website at [jimthorpeelementary.com](http://jimthorpeelementary.com)

The School Organizational Team may take items on the agenda out of order; may combine two or more items for consideration; and may remove an item or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Amanda Davis (702-799-0740) or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and District staff. Speakers that are disruptive will be asked to leave the meeting.

- **Welcome & Roll Call- Called to Order at 3:45pm**
- **New Items**
  - [Enrollment Update](#)- Ms. Davis discussed the combination of 3rd grade. Ms. Yeong’s class was dissolved. We have resource and music going to surplus. We are also adding an SPTA to float between programs.
  - **Budget and Staffing Timeline**
    - 8/26/22 Count Day for Staffing
    - 9/1/22 Budgets Open
    - 9/15/22 Budget Submitted to Region
    - [Updated Budget Proposal](#)- We discussed the updated budget proposal as a team. The budget was approved unanimously.
  - **Continuous Improvement Team** (School Performance Plan Roadmap)
    - Act 3- Reviewing our Journey- We will review Preliminary Data 9/20 at White MS
  - **Title I Family Engagement Plan**- Mr. Walker reviewed our engagement plan. As a team we discussed some additional ideas, such as Goodies with Guardians, doing raffles for families that complete the surveys, and having a coffee cart out front some mornings.
  - **Family Engagement Department**- Teresa Garzon spoke about the Family Engagement Centers. Our closest one is at Ullom ES. She shared the following website where families and staff can find Family Learning Videos for resources on attendance, reading, social emotional learning, language development, and more.
    - <https://engage.ccsd.net/about/>
  - **SOT Elections**
    - Held Sep. 16-20-Initial ParentLink Sent
- **Information**
  - Next Meeting: Possible date: 10/26 @ 3:45pm
- **Public Comment Period** (20 minutes maximum allotted/2 minutes per speaker- No Public Speakers- **Closed 4:28PM**)