

Jim Thorpe ES
School Organizational Team Minutes
September 17, 2026
3:45 pm ([Virtual](#))

School Organizational Team Members:

Julia Kara, Licensed Personnel Member	X	Laquann Murry, Parent Member	X
Karen Berney, Support Staff Member	X	Aaron Walker, Assistant Principal	X
Heather Taylor, Licensed Personnel Member	X	Pietra Jerome	X
Amanda Davis, Principal	X	Andrea Eyster	X
Debbie Fuller	X		
Brittany Sparrow	X		

This meeting agenda is posted publicly on the school website at jimthorpeelementary.com

The School Organizational Team may take items on the agenda out of order; may combine two or more items for consideration; and may remove an item or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Amanda Davis (702-799-0740) or sign up in person immediately prior to the beginning of the meeting with Rocio Mejia. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and District staff. Speakers that are disruptive will be asked to leave the meeting.

- **Welcome & Roll Call-**

- 1.1 Good news and celebrations

- We are now a 3 star school for the first time ever!
 - Kindergarteners are excited to be at school, not many cried this year

- 1.2 Review and approval of [August Minutes](#)
August Minutes approved

- **2.0 New Items**

- [Status Check 1](#)

- Student Success: goal to decrease gaps for ELS: progress showing on WIDA for decreasing gaps for ELs, but not other assessments
 - Writing scores are lower on WIDA than Listening and Speaking
 - Student Success: goals to increase proficiency on i-Ready and SBAC in addition to growth goals this year
 - Student Success: Goal Strategies have been created for steps toward reaching goals for Q1
 - Some steps have been completed, some are currently in progress
 - Waiting for schedules to finalize after staffing changes to move forward
 - Adult Learning Culture: goal to increase percentage of observations where students are engaged in rigorous, higher-level thinking activities that require taking ownership of their learning
 - Observations have not yet begun for baseline data
 - Waiting for schedules to finalize after staffing changes to move forward
 - Connectedness: goal to decrease percentage of chronic absenteeism
 - Connectedness: Goal Strategies have been created for steps toward reaching goal for Q1

- Budget Review- School Plan of Operations
 - General Fund: \$4,409,729.87 (current budget was decreased from spring allocation to fall allocation by \$965,010.13 due to drop in enrollment)
 - Transportation grant
 - Charter schools
 - Carryover from General Fund was depleted down to \$28,017.34
 - Teacher salary increases (according to CCSD)
 - Title 1 and EL funding is being used for classroom teacher salaries
 - Staff position reductions
 - 7 licensed staff: counselor, 1 from each grade level
 - 1 support staff: CSM
 - SBT moved to half-time
 - No CTTs
 - Vote: Sent in email- Budget approved by SOT
 - Transformation Network Funded Support until 2027
 - We are appealing the budget to retain the counselor, CSM, a strategist, and a 5th grade position
 - Appeal will not be approved or denied for a few weeks
 - Mrs. Davis will send out communication to parents about classes that will be split
 - Surplus is October 21
 - Conferences are October 12
 - Some grades are switching classes the next day
 - Specials will go to a 6 day rotation
- Fun Run Feedback and Update- \$11,921
 - Fun Run company takes 20%
 - Funds will go into SGF for student incentives
- Fall Festival
 - Candy is being collected for trunk or treat
 - Popcorn & Cotton Candy, face painting, cake walk, dance party
 - Supply donations for entrance fee
 - Western Wear Day, but costumes are allowed
 - Literacy Night
- **Information**
 - Next Meeting: 10/14/26 @ 3:45pm
- **Public Comment Period** (20 minutes maximum allotted/2 minutes per speaker)
 - An idea was shared for a student moral incentive for a Thorpe Thursday Spirit Day for the class with the highest percentage to get the traveling trophy for the week
- **Adjourned: 5:45**